



**REPORT PURSUANT TO CANADA'S
FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT
FOR FISCAL YEAR ENDED JUNE 30, 2025**

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1. Introduction

This report is submitted pursuant to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") by Vecima Networks Inc. and, as applicable, the additional reporting entities identified in Schedule A (collectively, "Vecima", the "Company", "we", "our" or "us"). This report covers the financial year ended June 30, 2025 and describes the steps taken during the period from July 1, 2024 to June 30, 2025 (the "Reporting Period") to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by Vecima or of goods imported into Canada by Vecima.

This report is intended to satisfy the Act's reporting requirements for the joint reporting entities identified in Schedule A. This report should be treated as a joint report only to the extent that the disclosures herein generally apply to each covered entity.

2. Organization, Activities, and Supply Chain Risks

Vecima is a Canadian technology company founded in 1988 and headquartered in Victoria, British Columbia, with operations and offices in Canada and internationally, including in Burnaby, Saskatoon, Duluth, Raleigh, San Jose, Qingdao, Shanghai, Tokyo, Gdynia, and Amsterdam. Vecima develops integrated hardware and software solutions for broadband access, content delivery, and telematics.

For purposes of this report, Vecima's activities relevant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act relate primarily to the production, manufacture, assembly, configuration, distribution, and, where applicable, importation of tangible goods, including hardware, electronic communications products, commercial off-the-shelf servers, devices, components, subassemblies, parts, finished goods, and related equipment. Vecima relies on third-party suppliers and service providers for materials, components, equipment, outsourced subassembly and manufacturing services, logistics services, and other operational support related to these activities. Software-only activities are addressed only to the extent they are integrated with, support, or are otherwise connected to physical products, equipment, or supply chains relevant to the Act.

While many of the materials, parts, components, and equipment used by Vecima are available from multiple suppliers, certain products and operations rely on sole-source or limited-source suppliers for raw materials, parts, components, equipment, and subassemblies that are important to the manufacture, configuration, or delivery of Vecima products. These supplier relationships may be necessary for technical, quality, certification, customer, or continuity-of-supply reasons. Vecima recognizes that limited sourcing options may also affect supplier leverage, supply chain resilience, and visibility into upstream sources of supply.

Vecima recognizes that forced labour and child labour risks may arise in complex global supply chains, particularly where goods involve electronic components, raw materials, minerals, metals, subassemblies, outsourced manufacturing, contract manufacturers, sole-source or limited-source suppliers. Vecima's visibility is

generally greatest with its direct suppliers and may be more limited with respect to indirect suppliers and upstream sources of raw materials and inputs.

Vecima's assessment of supply chain risk considers factors such as the nature of the goods, components, and inputs procured; supplier location; use of contract manufacturing or outsourced subassembly operations; reliance on sole-source or limited-source suppliers; supplier transparency; and Vecima's visibility beyond direct suppliers. Vecima also references external information sources, including the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor, to help identify goods, inputs, sectors, and territories that may present heightened forced labour or child labour risk. Vecima uses these sources as risk-assessment tools—they do not indicate that forced labour or child labour has been identified in Vecima's own operations or supply chains.

Vecima's management is responsible for implementing policies, procedures, supplier engagement, and other initiatives designed to support ethical conduct and responsible supply chain management. Oversight is provided by Vecima's Board of Directors, which reviews and approves this report and supports management's ongoing governance and compliance efforts. Further information regarding Vecima's policies, due diligence processes, risk management measures, training, remediation approach, and assessment of effectiveness is set out in the sections below.

3. Policies and Due Diligence Related to Forced Labour and Child Labour

Oversight of matters addressed in this report resides with Vecima's Board of Directors. Day-to-day implementation of Vecima's forced labour and child labour compliance measures is supported by Vecima's supply chain and procurement, operations, quality, and legal personnel, who work together on policy implementation, supplier diligence, contract review, escalation, and reporting.

Supplier Code of Conduct

Vecima expects suppliers to comply with the Supplier Code of Conduct and, where applicable, to use commercially reasonable efforts to require their own relevant next-tier suppliers to adhere to equivalent standards. During the Reporting Period, Vecima continued to survey its in-scope supply chain to support its compliance and risk assessment activities under the Act. Vecima surveyed 170 suppliers during the Reporting Period. Of those suppliers, 141 completed Vecima's questionnaire and 11 provided an internal statement or equivalent response, resulting in an aggregate response rate of 89.4%. Seven suppliers were in progress, four suppliers were non-responsive, and seven suppliers declined to complete the questionnaire. Of the suppliers that declined to complete the questionnaire, Vecima classified one supplier as high risk for purposes of its forced labour and child labour risk assessment based on the supplier's refusal to participate and other applicable supply chain risk factors. Although Vecima did not identify forced labour or child labour in connection with that supplier, Vecima is taking risk-mitigation steps by working to qualify an alternate source for the relevant component, with the objective of removing the supplier from Vecima's supply chain in 2026.

Whistleblower Policy

Vecima's Whistleblower Policy complements the Code of Business Conduct and Ethics by providing a formal mechanism for reporting suspected misconduct, illegal activities, fraud, legal non-compliance, or violations of Vecima's Code of Business Conduct and Ethics. Reportable concerns may include matters relevant to forced labour, child labour, or other illegal or unethical activity.

Under the policy, Vecima's directors, officers, and employees are required to promptly report suspected misconduct, illegal activities, fraud, violations of applicable laws, rules, or regulations, or violations of the Code. The policy also permits third parties, including vendors, consumers, shareholders, competitors, and other stakeholders, to submit good-faith reports of misconduct in accordance with the procedures set out in the policy.

To support the reporting process, Vecima's Corporate Secretary, in conjunction with the Board of Directors' Audit Committee, has established procedures for the confidential and anonymous submission of reports by directors, officers, and employees, and for the receipt, retention, review, investigation, and treatment of submitted reports.

During the Reporting Period, Vecima maintained these reporting channels and related procedures for complaints or concerns raised by internal stakeholders and, where applicable, third parties.

Code of Business Conduct and Ethics

Vecima's Code of Business Conduct and Ethics applies to the Company's directors, officers, and employees across Vecima and its subsidiaries. The Code forms part of Vecima's broader compliance framework and is designed to promote honest and ethical conduct, compliance with applicable laws, rules, and regulations, fair dealing with Vecima's shareholders, customers, suppliers, competitors, and employees, prompt internal reporting of suspected violations, and accountability for adherence to ethical standards.

The Code also supports Vecima's expectations regarding lawful and ethical business conduct by requiring personnel to act honestly, ethically, and fairly, comply with applicable laws in the countries where Vecima conducts business, and report known or suspected violations without fear of retaliation. Although the Code does not specifically address forced labour or child labour, these expectations support Vecima's broader efforts to identify, prevent, and address legal and ethical risks in its operations and supply chains, including risks relevant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

The Board of Directors is responsible for monitoring the Code and updating it as needed to reflect changes in law, company operations, and recognized best practices. The Corporate Secretary is responsible for investigating possible Code violations in conjunction with the Board of Directors' Audit Committee and for making the Code and related policies available to new directors, officers, and employees.

Terms and Conditions for Vendors

Vecima reviews supplier agreements and procurement templates to include appropriate compliance language,

including requirements relating to compliance with applicable laws and regulations. During the Reporting Period, Vecima continued to enhance its standard vendor terms and procurement templates, including by incorporating provisions referencing the Fighting Against Forced Labour and Child Labour in Supply Chains Act and related expectations regarding forced labour, child labour, and responsible supply chain practices.

Depending on the supplier relationship, risk profile, and Vecima's relative bargaining position, Vecima may also seek to include provisions addressing supplier representations and covenants, cooperation and information rights, audit or assessment rights, corrective action requirements, subcontractor or lower-tier supplier flow-down obligations, and termination rights for material non-compliance.

Vecima's procurement and legal teams work together on supplier onboarding, contract negotiation, and escalation of higher-risk supplier issues. This includes reviewing supplier responses, proposed contract terms, and other risk indicators where relevant to forced labour, child labour, or broader legal and ethical compliance. Vecima maintains a range of risk-based measures that may be used, where appropriate, to assess and address potential supplier concerns, including seeking additional information, requesting contractual commitments, internal escalation, supplier engagement, corrective measures, alternate sourcing, or declining to proceed with or continue the supplier relationship.

Training

Vecima requires employees to complete training on the Code of Business Conduct and Ethics as part of the onboarding process, or as soon as practicable thereafter. This training supports awareness of Vecima's expectations regarding ethical conduct, legal compliance, internal reporting, and accountability. During the Reporting Period, Vecima also provided targeted training to employees involved in procurement and supply chain activities regarding the Fighting Against Forced Labour and Child Labour in Supply Chains Act. This training addressed the identification and prevention of forced labour and child labour risks, supplier due diligence, risk escalation, and related documentation expectations.

Due Diligence, Risk Assessment and Monitoring

Vecima applies a risk-based due diligence process to identify, assess, and respond to potential forced labour and child labour risks in its business and supply chains. Depending on the circumstances, this process may include supplier onboarding checks, supplier questionnaires, review of a supplier's geographic footprint, assessment of product, component, commodity, and sector risk, analysis of manufacturing and subcontracting arrangements, review of external risk indicators, and, where warranted, enhanced diligence or audit activity.

In 2022, Vecima conducted an internal review of its processes and engaged an external partner to support the development of a broader environmental, social, and governance program intended to strengthen Vecima's corporate social responsibility practices. During the Reporting Period, Vecima continued to build on this work through its responsible sourcing and supply chain due diligence processes, including processes relevant to forced

labour and child labour risks. Vecima also engaged a third-party vendor to support ongoing supplier monitoring and risk assessment activities, including assistance with supplier questionnaires, tracking responses, maintaining supplier compliance information, and identifying potential risk indicators. This support forms part of Vecima's broader risk-based due diligence process, with supplier assessment, escalation, and decision-making remaining with Vecima.

4. Remediation Measures

Vecima did not identify any confirmed instances of forced labour or child labour in its business or supply chains that required remediation during the Reporting Period. Accordingly, Vecima did not undertake any remediation measures in respect of confirmed forced labour or child labour during the Reporting Period.

Because Vecima did not take any measures during the Reporting Period to remediate forced labour or child labour, Vecima did not identify any loss of income to vulnerable families resulting from such measures, and no remediation measures of that nature were required or undertaken.

5. Approval and Attestation

This report was approved by the Board of Directors of Vecima Networks Inc. on May 11, 2026 as a joint report pursuant to subparagraph 11(4)(b)(ii) of the Act. In accordance with the requirements of the Act, and in particular section 11 thereof, I, in my capacity as President and Chief Executive Officer of Vecima Networks Inc., attest that I have reviewed the information contained in this report on behalf of the governing body of the entities covered by this report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information contained in this report is true, accurate, and complete in all material respects for the purposes of the Act for the reporting year covered by this report. I have the authority to bind Vecima Networks Inc. and, in respect of this report, each other reporting entity covered by this report.

/s/ Sumit Kumar

Sumit Kumar, Chief Executive Officer

May 11, 2026

Date